

Modern Day Slavery Policy Statement

Blanchard Wells believe that modern slavery, human trafficking, servitude and forced labour are unacceptable practices within twenty first century society. We are committed to conducting its business with complete integrity and to combatting acts of modern-day slavery within the business and its supply chain and acknowledge our responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Company and with suppliers of goods and services to the Company.

Business Structure and Supply Chain

Blanchard Wells are a privately owned company providing groundworks and civil engineering services, in the Commercial, Industrial, Retail and Residential Sectors, based in Soberton Heath, Hampshire, employing circa 250 people.

The companies engage subcontractors for specific areas of expertise and also procure materials, plant and labour from our wider supply chain. We strive to build long term, repeat business-based relationships with our supply chain and communicate our expectations of business behaviour and practices.

Communication and Training

Relevant members of our staff are provided with training to understand the risks of modern slavery and to pass this understanding to our wider supply chain.

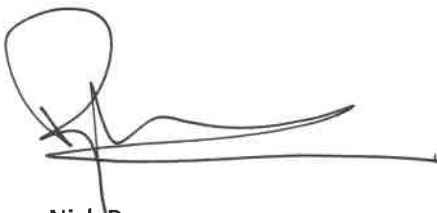
The company's approach to combatting modern slavery must be communicated to all supply chain partners in order that they have an awareness of this exploitation and are able to report suspected incidences.

Declaration

This statement is made pursuant to section 54(1) of the Modern-Day Slavery Act 2015 and constitutes Blanchard Wells' Modern Day Slavery Statement for the current financial year.

We will review this statement for suitability at least annually and communicate it to all relevant staff. We will also review it following any changes in legislation.

The company's directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the company's supply chain.



Nick Roper
CEO

Dated: 11th July 2024

Review Date: 11th July 2025